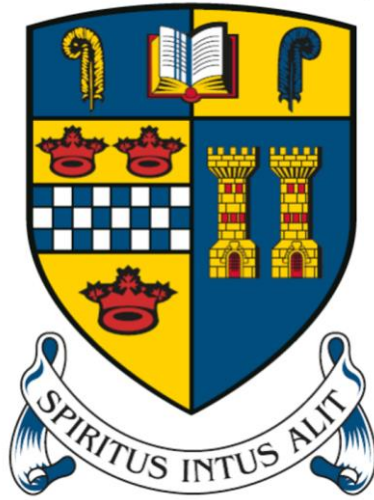
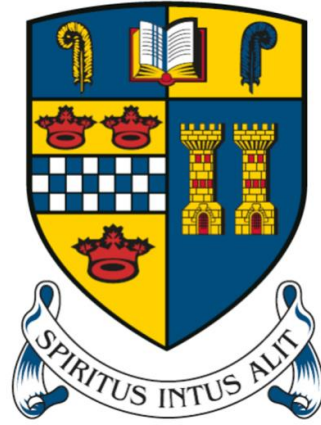


Staffing

- Vacancies
 - Maths
 - Technical (Temp)
 - Science
 - DHT
 - HT
 - PSA part time
- Recruitment
 - Maths
 - Long Term Subject Specialist supply in Technical
 - DHT
- Re-deployments
 - Cover for Sian Penter – Duncan Barclay moves to PTG Crichton House Full time.
 - Debbie May goes up to full time PTG Selbie House



COVID
Impact 5
Jan->



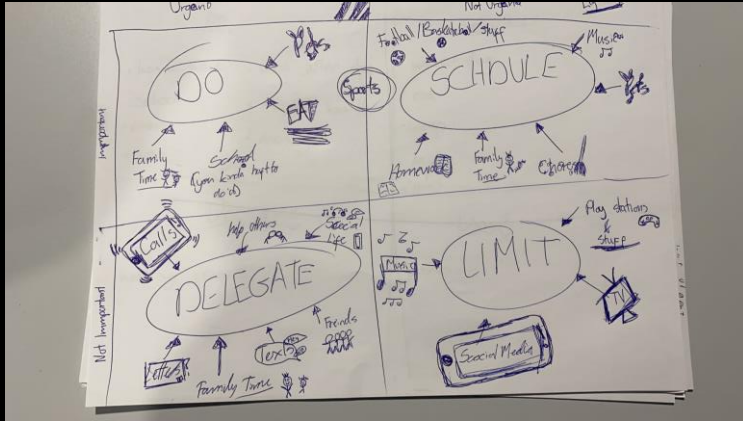
Inspection Report

- <https://inverurie.aberdeenshire.sch.uk/wp-content/uploads/2015/09/Inverurie-Academy-Final-Summary-of-Visit.pdf>
- Praised lockdown approaches and adapting to student voice
- Recognised improvements in tracking processes
- Increase in attainment across a variety of measures– above VC in some cases.
- Next Step Recommendations:
 - Wider Achievement – (Leadership Development)
 - Curriculum Review in BGE

Improvement Plan

How good is our leadership and approach to improvement?		RAG October	RAG Current
1	Invest in Collaborative Middle Leadership Programme		
2	Develop system to support learner conversations at home by involving parents		
3	AFCCT working with young people to support recovery from lockdown.		
4	Implement Skills programme for transition project		
5	Reflect on and improve approaches to differentiation		
6	Promote positive relationships though engagement with Pivotal Education		

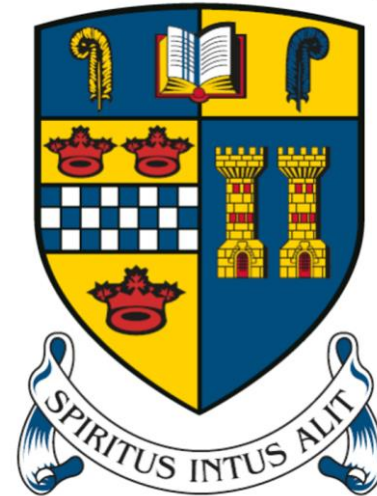
"It's great as it's a really fun way to find out what is going well and what you kinda need to focus on more, but like in a cool like, no stress way."



"It's a really good way to learn about how to do life better than I have been doing it"

It's real – I like the goal setting & have been using it with stuff for school and stuff at home. It's really helping. Thanks for letting us do this.

"I like it because it helps me to link how building my skills and myself will really help me in life."



Timetable Information 2022

- Column Structure Approach vs Free Choice
- Key Dates
 - S2 Launch: 24 January 2022
 - S2 Interviews: 2-3 Feb 2022 PEBS
 - S2 Deadline: 18 February 2022
 - Senior Phase Launch: 28 February 2022
 - Senior Phase Interviews: 7-24 March 2022
 - Senior Phase Deadline: 25 March

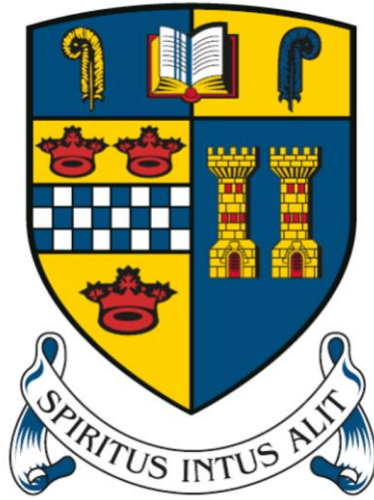


Course Choice Booklet, Information Video and Online Subject Choice form on the School website under curriculum tab.

Timetable Information 2022

- Column Structure Approach vs Free Choice

Column Structure		Free Choice	
Advantages	Disadvantages	Advantages	Disadvantages
You know with relative certainty that you are able to staff your offer.	Sometimes choice can be restricted by column structure	Students can pick any combination of subjects	When the timetable is created some combinations won't be possible
Decisions can be made earlier regarding a comprising on choices	When used for too long – the demand of students may not be being met	You can make sure what you are offering meets with student aptitudes	Less time to arrange compromise subjects



Parent Council

19/01/22