



Ref: IP/SS

27 September 2016

Dear Parent/Carer

Staffing Update

As with many other schools at the present time, Inverurie Academy is facing challenges in recruiting teaching staff into certain curricular areas.

Despite repeated efforts to appoint a teacher for Technical Education no applicants have been forthcoming. As a result we have had to amend the timetable in S1 and S2.

Similarly in the Creative Arts Faculty, due to two long-term staff absences, there is a shortage of staff across art and design, music and drama, and in computing a long-term illness is also affecting staffing.

The priority here is to ensure all examination courses are appropriately staffed and of course to pursue in all ways possible recruitment of replacement colleagues. Adverts are currently live for a Drama Teacher, a Music Teacher and an Acting Principal Teacher of Creative Arts. Positions in Support for Learning are also advertised.

The school has also been engaged with Aberdeenshire Council in trying to attract professionals no longer employed in the oil and gas sector into positions in maths and sciences, and happily in these and all other areas of the school we are currently fully staffed. A newly appointed English Teacher for example will be joining the school in October.

Ensuring the school is similarly staffed across all areas remains the highest priority and we will continue to do all we can in this context.

Yours sincerely

Ian Parkin
Acting Head Teacher